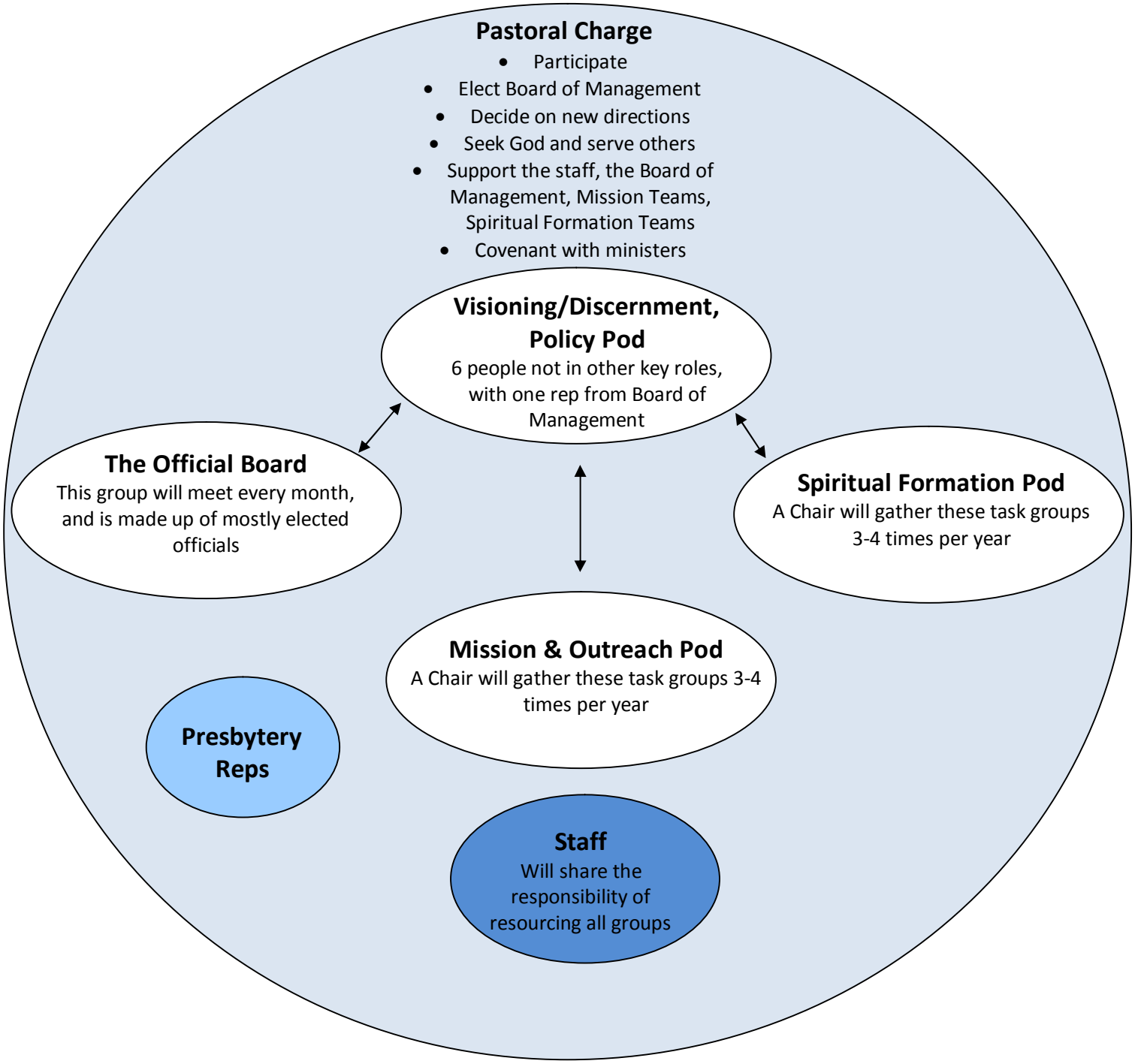Proposed NEW BOARD STRUCTURE
January, 2011