

Functions of Different Groups

The Official Board:

Elected
Positions

- Chair and Vice Chair
- Past Chair
- Secretary
- Treasurer
- Chair of Ministry and Personnel
- Presbytery Rep
- Staff ex-officio (member of the ordered ministry)

Subgroups to report to this group

- Property
- Communication
- Finance
- Volunteer Management
- Ministry and Personnel
- Trustees

Mission and Outreach Pod:

This pod would be responsible for reaching out to the congregation, the community and the world around us. The focus of this pod is to be a spiritual presence outside the walls of the church. This pod will find ways to advocate for justice, the environment while serving others through compassion, charity and caring.

Role of the Coordinator:

The coordinator will gather people who are interested in carrying out this work 3-4 times a year. They will facilitate conversation and the setting of goals and timelines for the various projects and ways that the mission of the church will be carried out. The coordinator is responsible for communicating and coordinating the scheduling of the events and work of this pod and its various task groups with the other pods in the church through both written reports and verbal reports to the board of management, other pods and the congregation.

- Affirm
- Community Dinners
- Food Bank
- Magic Pantry
- Bissell Support
- Refugee Support
- Music
- UCW
- Interfaith
- Rummage sale, parking, cookie and muffin sales
- Flower group
- M&S
- Fundraising
- Wesley & Clark Fund Committee

Spiritual Formation Pod:

This pod would be responsible for providing opportunities, experiences and programs that nurture and nourish faith in the congregation. This pod will focus on providing worship, faith exploration and pastoral care.

Role of the Coordinator:

The coordinator will gather people who are interested in carrying out this work 3-4 times a year. They will facilitate conversation and the setting of goals and timelines for the various projects and ways that the ministry of the church will be carried out. The facilitator is responsible for communicating and coordinating the scheduling of the events and work of this pod with the other pods in the church through both written reports and verbal reports to the board of management and the congregation.

- Worship
- Music
- Family Ministry
- Membership
- Sr. Care Committee & Pastoral Care
- Stewardship
- Koinonia
- Fellowship
- Library

Visioning/Discernment & Policy Pod:

This pod would be responsible for envisioning directions, and discerning where God is calling the congregation to live out its ministry and mission in the world. This pod would split up and attend the other pods meetings as a listening presence, and would be able to reflect back to the pod what they are hearing and where they sense the passion is and the potential for new initiatives lie. This pod will also coordinate information exchange among the pods; ensuring fruitful evaluation of process on a regular basis; recommend policy changes that address new directions, concerns, programs etc.

- Would include a presbytery rep
- Would include a variety of ages
- People who have gifts of listening, visioning and reflecting

ACCOUNTABILITY

While legal accountability remains with the **Official Board (of management and operations)** in accordance with the rules of the UC Manual, the new governance model is designed to share practical accountability across the entire structure. The following individuals have special roles within the structure:

- The **pod coordinators** are accountable to the Board of management and operations for preparing monthly written reports of what is happening within their pod and for ensuring that task groups adhere to their approved budgets and mandates within the church. (They will also copy those reports to the other pod coordinators and the Chair of the Board of Management and Operations).
- The **Task Groups** are accountable to their coordinator for giving them timely reports on their activities
- The **presbytery representatives** are accountable for preparing a brief report of highlights, following each Presbytery meeting, for a bulletin insert for the congregation.

And all of us are accountable to one another in this Church for sharing our gifts and our compassion with one another and the larger community as, together, we live the unfolding Mission of our faith community.